

Claiming Redundancy from the State

In ADJ5427 the Adjudication Officer in setting out the decision at the end has set out a very useful note as to what the employee should do for the purposes of claiming redundancy.

The Adjudication Officer has set out the procedures for claiming the Redundancy from the Department of Social Protection. This includes the employee completing a Form RP50. This document can be completed online.

It is always advisable that the form is printed of and sent in hard copy along with the decision. In addition the Department, although it is not set out in the decision, do seek to have the person claiming Redundancy complete a redundancy calculation in accordance with the redundancy calculator produced by the Department. This should be completed and printed of and included with the RP50. A copy of any decision of an Adjudication Officer should of course also be sent along with any supporting documentation to prove insurable employment.

However, the requirement to show supporting documentation is not of itself a requirement to claim redundancy. The decision is also useful in that it confirms that the Department is entitled to pursue an employer who has not paid redundancy in respect to any monies paid to an employee pursuing a redundancy claim.