

Your Quick Guide to Leave Rights of Parents*

- Maternity Leave - 26 weeks. There is the right to additional maternity leave also.
- Adoptive Leave - 26 weeks.
- Paternity Leave - 2 weeks.
- Parents Leave – 5 weeks
- Parental Leave – 26 weeks

In relation to Maternity Leave, Adoptive Leave and, Paternity Leave and Parents Leave those taking this leave are eligible for benefit payments from the Department of Social Protection.

In respect of Parental Leave there is no entitlement to any payment from the Department of Social Protection.

For Maternity Leave and adoptive leave those entitled to take this leave may take an additional 16 weeks unpaid maternity or adoptive leave.

***Before acting or refraining from acting on anything in this guide, legal advice should be sought from a solicitor.**

***In contentious cases a solicitor may not charge fees or expenses as a proportion or percentage of any award or settlement.**